

Advert for 4 session salaried GP



Would you like to work somewhere a bit different?

We are a relatively small (7,300 patient), semi-rural, part-dispensing practice on the outskirts of Bristol, who are committed to providing continuity of care. We strongly believe that this improves patient experience and clinical outcomes, as well as making our work as clinicians more fulfilling and satisfying.

This has led to us coming second in BNSSG, for the 2023 Patient Satisfaction Survey - an achievement that we are incredibly proud of.

We have a superb reception team, who are skilled care navigators, so at present we are continuing to provide a traditional model of general practice, meaning that as clinicians we can spend time seeing patients, rather than triaging requests for appointments. We also have a fantastic admin team who work very hard to reduce the administrative burden on us.

You would be joining a three-partner practice, with three salaried GP's, a prescribing ANP and clinical pharmacist, a pharmacy technician and a first contact physio. Our highly skilled nursing team are experts in diabetes and respiratory medicine, as well as supporting us in family planning and minor surgery clinics.

We are a training practice and currently have a ST2 with F2 doctors last year. We teach medical students from Bristol University and several of our doctors are involved in the GP fellowship

mentoring scheme. We are an accredited research practice, actively taking part in innovative projects.

We are part of the 4PCN and have long standing collaborative relationships with these practices. Through the 4PCN we have a team of social prescribers and care co-ordinators who are extremely helpful supporting our vulnerable and housebound patients.

As a practice we are passionate about the wellbeing of our staff. We have daily morning coffee breaks to allow us to meet together, fortnightly morning clinical meetings on rotating days and educational evening supper clubs. We have quarterly all staff training afternoons and we do an annual sponsored charity walk. We are located right by the Bristol-Bath cycle path and several members of staff regularly cycle to work. We are fortunate to have a lovely garden at the front of the practice so in the summer we often have lunch outside.

We can offer you a competitive salary of between £10,300 - £10,600 per session, 6 weeks annual leave plus one week of study leave (pro-rata) per year and inclusion in the NHS Pension scheme. We also pay our salaried doctors indemnity fees for the sessions they work for us.

We are looking for someone to work for us 4 sessions per week spread over 2 or 3 days. Ideally to include Monday, Tuesday or Wednesday.

If this appeals to you, please get in touch for a chat or informal visit. You can contact Dr Lesley Haynes, Senior Partner or our management team Natalie Parish or Jennifer Lumsden on 0117 9321 321 / 0117 9321 320 or e-mail us at close.farm@nhs.net.

Job responsibilities

Clinical

1. To deliver appropriate management, treatment, and advice to patients of Close Farm Surgery.

2. To uphold the principles of good medical practice as stated in the GMC statement of professional values and responsibilities:

- Make the care of your patient your first concern.
- Treat every patient politely and considerately.
- Respect patients' dignity and privacy.
- Listen to patients and respect their views.
- Give patients information in a way they can understand.
- Respect the rights of patients to be fully involved in decisions about their care.

- Keep your professional knowledge and skills up to date.
- Recognise the limits of your professional competence.
- Be honest and trustworthy; respect and protect confidential information.
- Make sure that your personal beliefs do not prejudice your patients' care.
- Act quickly to protect patients from risk if you have good reason to believe that you or a colleague may not be fit to practice.

3. To provide general practice consultations to patients and, where appropriate, physical examinations for the purposes of identifying or reducing the risk of disease or injury.

4. To arrange referrals for patients where appropriate.

5. To provide reports and information to external agencies for the benefit of patients, e.g., social services, social prescribing, housing department, benefits agency.

6. To ensure that clear, accurate contemporaneous records are made of all patient encounters.

7. To participate in the on-call rota becoming the duty doctor once a week.

Personal & Professional Development

1. To maintain all appropriate current professional registrations, qualifications, certificates, and levels of practical competence, as required to perform your duties as a general medical practitioner.

2. To maintain own personal professional development and continuing medical education to ensure knowledge and skills are up to date.

3. To engage in external appraisal and revalidation system.

4. To contribute to the provision of a learning environment and participate in the training of clinical and non-clinical personnel.

5. To attend and contribute to the practice meetings.

6. To participate in audit and clinical governance initiatives which are deemed necessary by the practice partners.

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