

GP Collaborative Board clinical lead

Post information	
Role title	GP Collaborative Board clinical lead
Location(s)	<p>The post holder will have an office based at Osprey Court in South Bristol but may be required to work across the Bristol, North Somerset, and South Gloucestershire (BNSSG) area.</p> <p>We have a hybrid working policy which requires staff to work part of their time in the One Care office.</p>
Contract	<p>Part time, one session per week</p> <p>Fixed term until July 2026</p> <p>Hybrid working available</p>
Job profile	<p>This is an exciting opportunity for suitably experienced and dynamic individuals to join the GP Collaborative (GPCB) team as GPCB clinical leads to strengthen and lead on overall goals and objectives of the general practice strategy.</p> <p>These posts will support the GPCB's clinical engagement and clinical voice in key Integrated Care System (ICS) discussions around key system and general practice priorities, focused on urgent care.</p> <p>Each clinical lead role will lead on at least one clinical area, deputise for at least another clinical area, while having the flexibility to respond to emerging and ad hoc priorities. This post will lead on urgent care.</p> <p>The GPCB clinical leads will provide a clinical leadership role for the GPCB, which will involve representation of general practice at system-level conversations and support for GP locality boards within ICPs when appropriate.</p> <p>This role is responsible for:</p> <ul style="list-style-type: none"> • Providing a general practice provider perspective into the BNSSG Integrated Care System on behalf of One Care and the GP Collaborative Board (GPCB). • Working closely with other GPCB clinical leads, locality leads and One Care teams to ensure their activities are aligned with the overall goals and objectives of the general practice strategy for BNSSG • Developing and maintaining effective communication channels between the GPCB clinical leads, locality leads, ICB, GPCB, and other stakeholders, to ensure that everyone is working towards the same goals. • Staying up to date with the latest developments in healthcare policy and best practices within the assigned clinical portfolios and advise One Care and the GPCB accordingly.

	<ul style="list-style-type: none"> • Maintaining regular open and efficient communication with the One Care Medical Director and the Chair of the GPCB ensuring engagement and coordination for the benefit of the BNSSG general practices. <p>Key duties you will be responsible for:</p> <ul style="list-style-type: none"> • Provide advice to the ICB, based on assigned clinical portfolios, on behalf of One Care and the GPCB, with a focus on community-based healthcare services. Whilst your contributions to the GPCB office will focus on one to two specific/specialised clinical areas, there will be an acknowledgement that there is a responsibility to understand the place of One Care and GPCB within the wider system and be able to adapt and take on other areas as required from time to time. • Improve access, efficiency, and coordination within assigned clinical areas • Work closely with ICS partners and the voluntary sector to co-design and co-develop innovative care pathways and treatment models that are aligned with the overall goals and objectives of the general practice strategy for BNSSG. • Advocate for policies and funding: Support healthcare services by engaging with ICS colleagues and partners to align priorities and resources. • Monitor and evaluate impact: Assess the effectiveness of collaborative initiatives on population health outcomes, access, and equity in assigned clinical areas. • Build networks within One Care, the GPCB, and localities to ensure the “golden thread” of communication between general practice, the GPCB and the ICS. • Attend monthly GPCB meetings and other meetings as required. • Meet monthly with line manager and annually with GPCB appointment committee for annual appraisal
Responsible to	GPCB Medical Director
Accountable to	Chief Executive Officer

Key working relationships	<ul style="list-style-type: none"> • GP Collaborative Board • GP leadership team, including Chair and Medical Director • One Care Board • One Care executive team • System-wide health partners across BNSSG • Additional One Care employees
Role and development review	<p>All employees are entitled to an annual review which will include a review of your job description and drawing up a personal development plan. Throughout the year you will meet with your line manager monthly, these discussions will include a review of your progress.</p> <p>The GPCB appointments committee and line manager will conduct your annual appraisal.</p>
Salary	£12,360 per annum per session

Flexibility

This role profile is intended to provide a broad outline of the main responsibilities only. The post holder will need to be flexible in developing the role and in initial and ongoing discussions with the designated manager

Confidentiality

Under the Data Protection Act 1998, the post holder must maintain the confidentiality of all business information including anything related to practices, their staff and patients. The work is of a confidential nature and information gained must not be communicated to other persons except in the recognised course of duty. Unauthorised disclosure of confidential information will result in disciplinary action and may lead to your dismissal.

Health and Safety

Employees must be aware of the responsibilities placed on them under the Health and Safety at Work Act (1974) to ensure that the agreed procedures are carried out to maintain a safe environment for patients, visitors and staff.

Rehabilitation of Offenders Act

This post is not exempt from the Rehabilitation of Offenders Act 1974 therefore you are only required to declare any convictions you have which are not 'spent' under the act.

PERSON SPECIFICATION

QUALIFICATIONS AND EXPERIENCE		
Criteria	Requirement	Measurement/Testing Method
Current working GP or other clinical role in BNSSG	Essential	Application and Interview
Experience of working as a GP Partner	Desirable	Application and Interview

SKILLS AND ATTRIBUTES		
Criteria	Requirement	Measurement/Testing Method
Ability to act with autonomy to achieve the requirements of the post	Essential	Application and Interview
An ability to represent the clinical views and values of general practice	Essential	Application and Interview
Exceptional communication and stakeholder management skills	Essential	Application and Interview
Able to represent One Care and the GPCB to internal and external stakeholders	Essential	Application and Interview
Excellent negotiating and influencing skills	Essential	Application and Interview
Able to use own initiative to achieve the objectives of the post	Essential	Application and Interview
Able to lead peers and colleagues to deliver against challenging objectives	Essential	Application and Interview
Well-developed skills in report writing, presentations (verbal and use of visual aids) and data presentation	Essential	Application and Interview
Understanding of Integrated Care System and general practice's role within it as an equal partner	Essential	Application and Interview
Experience in managing conflicts of interest and probity in decision-making	Essential	Application and Interview
Understanding of GP contracts and the financial and political context in which general practice operates	Essential	Application and Interview
Experience in the design, development and implementation of NHS projects	Desirable	Application and Interview

PERSONAL QUALITIES / BEHAVIOURAL ATTRIBUTES		
Criteria	Requirement	Measurement/Testing Method
Attentive to individual needs yet able to make a decision to benefit the majority	Essential	Interview
Credible Orator	Essential	Interview

Ability to use a range of leadership styles appropriate to each situation	Essential	Interview
Positivity, enthusiasm and energy	Essential	Interview