

The Family Practice Person Specification – Practice Nurse Clinical Lead

Assessment Criteria	Essential	Desirable	How assessed?
QUALIFICATIONS/ TRAINING	<ul style="list-style-type: none"> • Registered Nurse • A demonstrable commitment to professional development 		Documentation to be provided and checked by the practice
EXPERIENCE	<ul style="list-style-type: none"> • Skills and experience to provide and lead practice nursing in general practice • Able to consult with patients over the telephone 	<ul style="list-style-type: none"> • Experienced man-manager / leader of MDTs • Experience of operating within general practice 	To be assessed at interview
KNOWLEDGE/SKILLS	<ul style="list-style-type: none"> • Excellent communication skills • Full understanding of QoF • Confident IT user • Ability to see and act on synergies in pursuit of efficiencies • Ability to keep oneself up to date • Knowledge of read-coding 		Documentation/certificates to be provided To be assessed at interview
QUALITIES/ATTRIBUTES	<ul style="list-style-type: none"> • Understanding, acceptance and adherence to the need for strict confidentiality • Ability to work without direct supervision and determine own workload priorities • Ability to work as part of an integrated multi-skilled team • Pleasant and articulate • Able to work under pressure • Able to manage multiple, changing priorities • Able to use own initiative / self-directed 	<ul style="list-style-type: none"> • Able to mentor / coach other team members • At home in a changing environment 	To be assessed at interview
OTHER	<ul style="list-style-type: none"> • Professional references will need to be provided • Appropriate DBS status 		